

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-233493	Date filed 01/02/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security Police & Fire Professionals of America SPFPA		b. Union Representative to Contact Joseph McCray, Vice President Region 4	
c. Address 25510 Kelly Road MI, Roseville 48066		d. Tel. No.	e.e. Cell No. (916)501-3174
		f. Fax No. 586-772-9644	g. e-Mail jmccray@spfpa.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) About September 15, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by telling employees that filing a decertification petition would delay raises and collective bargaining.			

3. Name of Employer Catholic University of America		4a. Tel. No. 202-319-6594	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 620 Michigan Ave., NE, Washington, DC 20064		6. Employer representative to contact Yvonne Evans, Employee Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) University	8. Principal product or service Education	9. Number of Workers employed 30	
10. Full name of party filing charge Steve Maritas Law Enforcement Officers Security Unions LEOSU-DC, LEOS-PBA		11a. Tel. No. 202-595-3510	11b. Cell No. 202-486-8558
		11c. Fax No. 202-595-3510	11d. e-Mail leosudc@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 1155 F Street, N.W., Suite 1050, Washington, DC 20004			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <i>Steve Maritas</i>		Steve Maritas, Organizing Director	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: 1155 F Street, N.W., Suite 1050, Washington, DC 20004		Date: 1/1/2019	Tel No. 202-595-3510
			Cell No. 202-486-8558
			Fax No. 202-595-3510
			e-Mail leosudc@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 5  
BANK OF AMERICA CENTER, TOWER II  
100 S. CHARLES STREET, STE 600  
BALTIMORE, MD 21201

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (410)962-2822  
Fax: (410)962-2198

April 8, 2019

Gordon A. Gregory, Esq.  
Gregory, Moore, Jeakle & Brooks, P.C.  
65 Cadillac Square, Suite 3727  
Detroit, MI 48226

Re: International Union, Security, Police and  
Fire Professionals of America (SPFPA)  
(Catholic University of America)  
Case 05-CB-233493

Dear Mr. Gregory:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

*/s/ Nancy Wilson*

Nancy Wilson  
Acting Regional Director

cc: Mr. Joseph McCray  
Vice President, Region 4  
International Union, Security Police &  
Fire Professionals of America (SPFPA)  
25510 Kelly Road  
Roseville, MI 48066

Ms. Yvonne Evans,  
Employee Relations Manager  
Catholic University of America  
620 Michigan Avenue, N.E.  
Washington, DC 20064-0001

Mr. Steve Maritas, Organizing Director  
Law Enforcement Officers Security  
Unions LEOSU, LEOS-PBA  
1155 F Street, N.W., Suite 1050  
Washington, DC 20004-1329